

◆ ACA News ◆

Issue 30

Academy of Certified Archivists

August 1997

JULY 1, 1997
ANNUAL ACA
DUES OF \$50
PAYABLE THIS
DATE EACH YEAR.

JULY 15, 1997
DEADLINE FOR
REQUESTS TO
CHANGE YOUR
EXAMINATION SITE

AUGUST 27, 1997
EXAMINATION
OFFERED IN
CHICAGO,
BOSTON,
CHARLOTTE, AND
PHOENIX.

AUGUST 28, 1997
ACA MEETING IN
CHICAGO

MAY 15, 1998
DEADLINE TO
REQUEST
APPLICATIONS TO
TAKE THE 1998
EXAMINATION

JUNE 1, 1998
DEADLINE FOR
RECEIPT OF
RECERTIFICATION
PETITION FORMS

JUNE 1, 1998
APPLICATION TO
TAKE THE 1998
ARCHIVAL
CERTIFICATION
EXAMINATION,
SUPPORTING
MATERIALS AND
FEE MUST BE
POSTMARKED NO
LATER THAN
MIDNIGHT
TONIGHT.

ACA establishes new position of Membership Ombudsman

- Do you have questions about your Academy of Certified Archivists membership?
- Do you have concerns that you would like ACA officers to discuss or that you would like brought up at our annual meeting?
- Are you unsure whom to contact regarding ACA dues, address changes, or re-certification?

The ACA has created the new position of "Membership Ombudsman" specifically to help members with their questions and concerns. Our Membership Ombudsman will serve as your first contact and referral point for any ACA membership questions. If the ombudsman cannot answer your question immediately, he will refer you to the person who can and make sure your questions are answered quickly and fully.

Because membership concerns are central to the life of the Academy of Certi-

fied Archivists, the ACA has made the position of Membership Ombudsman the permanent duty of one of its highest officers, our Vice-President President-Elect. We hope this will ensure that the ACA's upcoming president will be well-versed in the membership concerns of Certified Archivists. We also hope it will help ensure that the concerns of our members are central to all ACA plans,

(Continued on page 2)



How do we create the ACA examination?

MARIE B. ALLEN, C.A.

As Regent for Examination Development for the Academy of Certified Archivists from 1994-96, I had the opportunity to direct the work of the committee that produced the 1996/97 Certification Examination.

A hard-working group of experienced archivists with a diversity of archival experience, the Examination Devel-

(Continued on page 4)

Annual Meeting set for August 28

Make your plans now to attend the Academy of Certified Archivists annual business meeting. We will meet **Thursday, August 28, from 12:30 to 1:30**, at the Fairmont Hotel in downtown Chicago.

This will be an excellent opportunity to ask questions of officers, exchange ideas, and meet colleagues. Officers will

present reports, bring the membership up-to-date on various issues, report on our recent election, introduce our new officers and regents, and open the floor to questions and discussion. **STEVE GRANDIN**, our representative at Capitol Hill Management Services, will also be

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From Mary Elizabeth's desk

Thank you to all who recertified this year. ACA is a young organization and we still have a lot of things that need work. Those of you who took the time to recertify are those who care about the future of archives.

My hope for ACA is that we will continue to provide a baseline for the profession and a vision of what an archivist should know and do. Officially, the board adopted a mission statement for the ACA

that makes a more formal statement and is reported in this newsletter.

We are also doing all we can to improve the examination. Marie Allen's article is a good summary of the process. Jane Kenamore has done an excellent job of continuing that difficult task. We are very satisfied with the new psychometricians through Capitol Hill Management Services.

People who have not taken the exam are skeptical of having a multiple-choice test for evaluating professional skills and knowledge, but our statistics to date have been very solid. Having taken the exam, I can say that it's still not perfect, but the questions I got wrong were fair and the information for the correct answer was available in the literature.

We have now completed a draft of a study guide and bibliography, which discusses the basis for the exam questions and explains sample answers. We are distributing it to this year's exam takers and to archival educators for comments. It has been incorporated into next year's Candidates Handbook.

If you would like a copy, please contact Steve Grandin at the ACA Secretariat (CHMS); we will also have copies in Chicago.

I hope you all come to the next annual meeting in Chicago. Among the highlights will be the announcement of our new officers and general news of our activities, like our new database task force. Carla Summers, Treasurer, will discuss finances. Steve Grandin, our management association representative, will be there; he's been working on improving CHMS response times to questions and other concerns of the membership. This will be the time to talk to him in person.

So I look forward to seeing you!

MARY ELIZABETH RUWELL
President,
Academy of Certified Archivists



New Membership Ombudsman

(Continued from page 1)
meetings, and discussions.

Our Membership Ombudsman through September 1997 is **CHARLES SCHULTZ**, Hoadley Professor and Clements Archivist at Texas A&M University in College Station, Texas. He welcomes your membership questions and comments. You may contact him directly via email at:

- C-Schultz@tamu.edu
- or phone at:
- 409-862-1555.

Charles also invites you to write to him with your question at his work address of:

Cushing Library
Texas A&M University
College Station, TX 77843
or at his home address:
1200 Goode Street,
College Station, TX 77840.

The *ACA News* is published three times per year by the Academy of Certified Archivists. The editors are Steve McShane, who performs most of the editorial work, and Lee Miller, who handles most of the production end. We welcome your comments, suggestions, and article ideas.

Please send them to:
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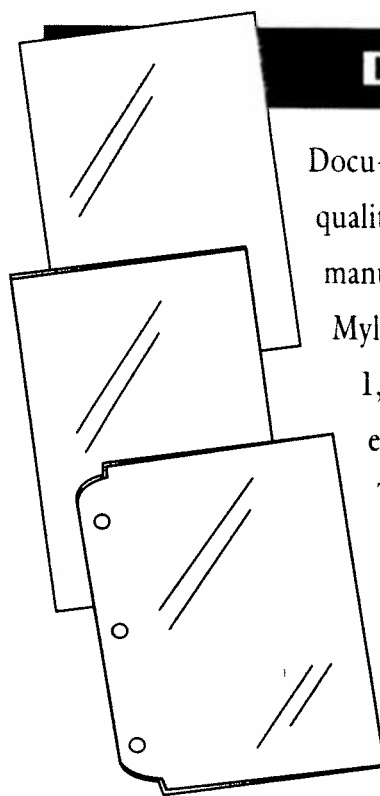
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Developing The 1996 Certification Exam for Archivists

(Continued from page 1)

opment Committee included, during this two-year period,

- **PATRICK QUINN**, Northwestern University
- **ROSALYE SETTLES**, NARA
- **BRADY BANTA**, then Louisiana State University Medical School, now Arkansas State University—Jonesboro
- **GREGORY HUNTER**, Long Island University
- **FRANK EVANS**, NARA
- **DARIA D'ARIENZO**, Amherst College
- **REUBEN WARE**, then consultant, now Harvard University
- **MARY ELIZABETH RUWELL**, consultant
- **ELIZABETH ADKINS**, then Kraft Foods, Inc., now Ford Motor Company

These talented and experienced archivists provided the subject expertise for the examination development effort.

The other key partners were the psychometricians—experts in the statistical design of testing and measurement instruments relating to human intelligence, aptitude, and knowledge. Capitol Hill Management Services, the ACA management firm, provided two excellent psychometricians (Dr. Michael Kalsher and Dr. Kevin Williams) to work with us in validating the processes used as well as the questions and the examination itself.

The Examination Development Committee and our psychometricians met in the spring of 1995 and 1996 at National Archives and Records Administration buildings in Washington, DC and College Park, MD. We had one significant advantage from the beginning. We could

build on years of previous efforts by similar ACA committees.

The ACA database of questions (known as the "Item Bank") already included several hundred questions. We could improve and should add to these items, as necessary, but we had a significant body of existing questions with which to work. Psychometricians had tracked the performance of questions on five years of previous exams, so we also had statistical data on the validity of many items.

Revising the Role Delineation

Before working on the examination itself, we had important preparatory work to do. The Role Delineation document, describing the major domains of archival practice, needed to be updated and revised.

A "role delineation" is the foundation of any certification examination. It should be regularly updated to reflect changes in professional practice. Each question in an examination, and in the Item Bank, has to be referenced to particular domain, task and knowledge statements from the Role Delineation document. This reference number is known as the item's "Rubric." The "weights" or percentages assigned to each domain in the Role Delineation are also directly reflected in the number of questions on that domain in the examination.

In 1995, in addition to creating and approving the annual quota of 30 new questions for the Item Bank, the Examination Development Committee reviewed the ACA Role Delineation and identified a need for two major types of revisions:

- 1) more task and knowledge

statements for electronic records in domains for Selection, Arrangement and Description, and Preservation;

- 2) significant reorganization and rewriting of the domain on Management.

Committee members accomplished these revisions at the 1995 spring meeting. We compared the Role Delineation document to other guidance produced by SAA—such as the Committee on Automated Records and Techniques curriculum for electronic records, the Masters of Archival Studies guidelines, and the Management Fundamentals Workshop materials.

We identified deficiencies and produced, reviewed and debated the new task and knowledge statements. We also revised the weights assigned to the domains on the examination, ranking Selection of Archival Documents equally with domains for Arrangement and Description and Reference Services and Access to Documents. ACA members reviewed and approved the changes at the fall 1995 annual meeting.

Changing Certification Management Firms

As we turned next to the construction of an examination, we had to deal with some administrative confusion. The ACA changed certification management firms in 1995 for several excellent reasons, including cost savings.

(Continued on page 5)

A "role delineation" is the foundation of any certification examination and should be regularly updated.

(Continued from page 4)

My first conversations with the new psychometricians (Drs. Kalsher and Williams) began in October 1995 and continued until the last review of the final version of the examination in August 1996. Our new psychometricians proved to be very effective and fast learners on archival issues.

As a first step, Dr. Williams provided a report on the strengths and weaknesses in the existing ACA Item Bank. This report identified tasks or knowledge statements for which there were no questions, or very few questions, and highlighted questions (or particular

answers for questions) with a poor effectiveness rating.

The members of the Examination Development Committee were each assigned a domain and produced at least ten new questions for that domain in the areas for which new questions were needed. Each new question had to include a source citation, listing a widely-available and well-known published authority.

The First Draft

Drs. Kalsher and Williams constructed the first draft of the examination for review at the Committee's 1996 spring meeting. The draft included the appropriate number of questions for the weight assigned to each domain. Drs. Kalsher and Williams had also chosen questions with the best effectiveness ratings whenever possible.

Without previous experience with such exams, I had first assumed that the approval of the draft examination would be relatively easy. The approval pro-

cess was not easy.

First, committee members took the examination themselves and scored the results. Through two long days, we then debated every line in every one of the 100 questions. We completely rejected 16 questions, reviewed and approved 16 new items, and significantly revised the language in 58 other questions.

If a question had been used before, Dr. Kalsher shared with us the statistics on the effectiveness of the item itself and the multiple choice answers to the item. A wrong answer was considered successful if it were occasionally chosen, and was accordingly an effective "distractor."

Wrong answers that were never chosen were rewritten to become more convincing choices. Alternatively, correct answers that were almost never

(Continued on page 6)

I had first assumed the approval of the draft examination would be relatively easy. The approval process was not easy.

<http://www.uwm.edu/Library/arch/aca/aca.htm>

Have you visited ACA's website lately? Since the ACA formally announced the site nine months ago it has undergone several updates and enhancements. It is now a routine destination for locating information about the Academy of Certified Archivists.

Recent enhancements for the ACA's web site include a revised and fully-hyperlinked ACA leadership list allowing members quick contact with Academy officers. We have also added full information about our new Membership Ombudsman program and biographical sketches of members of the Academy's Class of 1996.

You can also find complete information about the archival certification examination, including the role delineation, sample questions, 1998 and 1999 examination sites, a calendar of application deadline dates, and application information.

Credit for making the ACA web site a success goes to webmaster **MARK VARGAS**. Mark is director of the Milwaukee Urban Archives at the Golda Meir Library of the University of Wisconsin-Milwaukee. He has a special interest in archival automation and teaches a seminar in automated archival techniques for the University of Wisconsin-Milwaukee's School of Library and Information Science archival education program.

Mark graciously volunteers as the ACA's Internet guru. Another example of his expert work is the Midwestern Archives Conference's web site, which he also oversees. Mark is also in demand in the Milwaukee area for Internet advice and consultations.

Future plans include web version of the *ACA News*, minutes of board meetings, financial reports, downloadable forms for applying to take the certification examination, downloadable recertification forms in Word and WordPerfect format, and our new Candidate Handbook.

What would you like to see on our web site? Please visit the ACA's cyberspace place and let us know.

(Continued from page 5)

chosen were reviewed for accuracy and rewritten if necessary.

Although the process was long and tiring, it proved to be one of the most interesting and stimulating experiences of my archival career. The rigorous review of every question brought to bear the differing perspectives of committee members, including three archival educators and those with professional archival experience in corporate, government and university settings.

At the end of the meeting, Dr. Kalsher led us in a psychometric procedure known as an "Angoff rating" to assign a difficulty level to each question. The ratings from this procedure are used to set the passing score range (about a 5-point spread) for the examination. The final passing score is established by the ACA President on the advice of the psychometrician after receiving the results

from the first administration of a new examination.

The Second Draft

By June 1996 Drs. Kalsher and Williams had produced a second draft, reflecting the many changes made at the spring meeting by the Examination Development Committee. At this stage, ACA policy provides for review by an executive committee, including the ACA President (then Elizabeth Adkins), Vice President (then Mary Elizabeth Ruwell, the current ACA President), and Regent for Examination Development.

This second level of reviewers recommended many additional changes in the second draft, including editorial changes for greater consistency, as well as a few substantive changes to reduce possible misleading language in a question stem or in the multiple choices.

By late July, the revisions and corrections in the second draft had resulted in a third and final draft. The examination was ready in plenty of time for its first administration.

Security Policy

I was pleased we were able to observe a very strict security policy. I collected and destroyed all copies of the first draft reviewed at the spring 1996 meeting, as well as review copies of the second and third drafts. I also asked for and received written statements from the three ACA Board members who had received mail copies of the examination for review, affirming they had not made copies and had destroyed the copy sent them for review.

Conclusion

The 1996/97 Certification Examination proved to be one of our most effective, with good pass/fail statistics and high effectiveness ratings.

An effective examination is the most important product produced by the Academy, but it is not an easy product. It is only through a rigorous examination review process, using the professional skills of both subject matter and certification process professionals, that we can achieve good results.

I would like to thank Drs. Kalsher and Williams and all of my Examination Development Committee colleagues for creating a good examination and for making the entire process a good learning experience, as well, for the participants in it.

MARIE B. ALLEN

An effective examination is the most important product produced by the Academy, but it is not an easy product.

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ACA's conservative money management pays off

CARLA SUMMERS, C.A.
Treasurer, Academy of Certified Archivists

The primary tasks of the treasurer at the board's mid-year meeting are to:

- present the current state of our finances
- make projections to the end of the year
- and draft a budget for the next fiscal year.

All of these reports are available on request.

The table lists assets as of June 30 for the Academy since its birth in 1989. It is clear that in the fiscal year 96/97, we will return to the level of assets we held in 93/94. This is very good news!

We have stopped a downward slide that started our first year and continued six years. This slide was not the fault of any past board. It reflects the lack of a stable yearly income.

Some years, expenditures far exceeded income from new classes certifying (our only income source except for interest).

A stable income is the key to the Academy's fiscal health. Everyone is aware that in 1995, the Board instituted dues for the membership, dropping the costs of certifying and removing all costs for recertification. By 1999, all classes will be in the dues-paying population.

Recertification will identify the number of those who petitioned for membership in 1989 and have chosen to maintain their certification. We will be able to look at retirement and attrition trends plus numbers certifying for the first time and figure just how much money we can count on each year. I believe the membership will reach a stable number and that number will grow very slowly in the next decade.

In some ways, expenses will always be difficult to control. For instance, 1995-96 was a very expensive year as we had overlapping charges when we changed secretariat and testing administration firms.

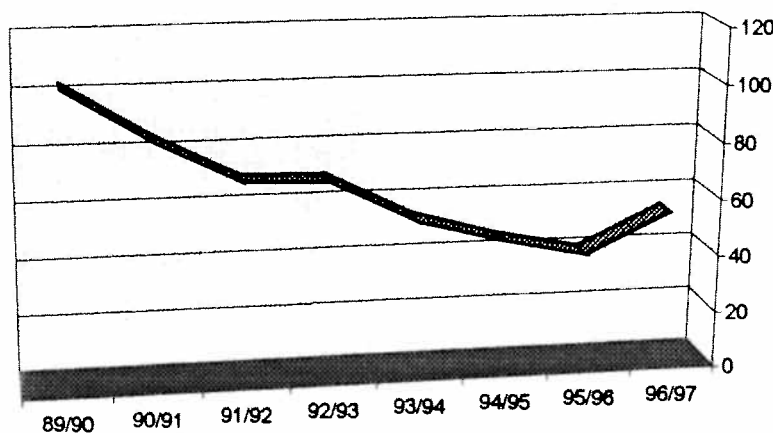
Travel costs will continue to escalate and higher costs may cause adjustments in support for board and committee members' travel. Many current Board members feel that support for travel opens Academy service to a wider part of the membership such as beginning archivists who have just received their certification and emeritus members. Paying travel costs to meetings is the least we can do to support hard working board and committee members.

Outreach is so important to the current board that printing costs and postage relating to newsletters and brochures are felt as necessary—even essential. At any time, the Board will be able to commit to reductions in costs if appropriate.

The Academy can be perceived as a functional and thriving association. Because of the nature of the mission of the Academy, conservative and careful money management (along with other important objectives) is at the core of that perception.

"It is clear that in the fiscal year 96/97, we will return to the level of assets we held in 93/94. This is very good news!"

ACA ASSETS REBOUND



ACA ASSET HISTORY

89/90	\$103,149
90/91	\$85,529
91/92	\$70,497
92/93	\$68,664
93/94	\$54,250
94/95	\$45,664
95/96	\$40,032
96/97	\$54,081*

*projected as of April 1997

Bring a friend to the ACA annual meeting

(Continued from page 1)

present to answer your questions, take your suggestions, and learn from your comments. We look forward to an enjoyable and informative meeting.

To ensure as many Certified Archivists as possible may attend, we are again meeting in conjunction with the Society of American Archivists. We hope this will reduce your travel costs. However, you may attend our meeting without registering for or attending SAA.

The ACA annual meeting will include sit-down roundtable dining with a box lunch. How-

ever, you are welcome to attend without purchasing the box lunch. If you prefer, there are eateries in the area where you may purchase a quick sandwich, but our hotel arrangements prevent us from suggesting you bring it with you ... so we won't.

You may order the box lunch (\$15) on the SAA registration form or by calling the ACA Secretariat (518-463-8644). Regardless of whether you enjoy the box lunch, your own, or none at all, our tables will be open for all. If you choose to linger to talk with friends, the room is ours until 2:00 PM.

You do not have to be a Certified Archivist to attend the luncheon meeting, and we encourage you to bring along non-members who have expressed an

interest in archival certification. We especially encourage students to attend. We hope our annual meeting will not only be another way by which Certified Archivists can contribute to the direction of the ACA, be brought up-to-date on our activities, and meet colleagues, but also be a friendly forum in which persons interested in archival certification can learn about it.

So mark your calendars now for the ACA annual business meeting August 28 at the Chicago Fairmont, and plan to bring a friend. We look forward to seeing you there.

We encourage you to bring along non-members who have expressed an interest in archival certification.

We've put a candle in the window

The Post Office has returned ACA mail to the persons whose names are listed below. If you know any of them, please pass along the word that we're anxious to reestablish contact and acquire their correct address.

- Kirk H. Baddley
- Phyllis Barr
- Mary A. Boccaccio
- Bruce Harrah-Conforth
- William E. Cox
- T. Matthew DeWaelche
- Donald L. Haggerty
- Jane P. Hershman
- JoAnne Jager
- Ann B. Jenks
- Guy A. McLain, Jr.
- Dorothy S. Provine
- James S. Rush, Jr.
- Michael S. Saunders
- Sharon Schmidt
- Debra S. Shapiro
- Ingrid P. Shields
- Elizabeth C. Stewart Weber
- Sule Greg C. Wilson
- William C. Wright

Tastes great, less filling

You may have noticed that during the past year we have upgraded the ACA's newsletter. With the new *ACA News* we hope to bring you practical and interesting information about issues affecting archival certification and do so in a manner that is attractive and representative of the professionalism of our members.

Consequently, we introduced a new design, increased the number of articles, added more pages, upgraded the quality of the paper stock, and added a second color. Those things cost money. Therefore, with this issue, you will notice our first advertisements.

We are gratified the businesses represented here think highly enough of the ACA, this

publication, and Certified Archivists to showcase their products and services with us. It is a tribute to the professional respect in which they hold our members.

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First ACA regional coffee a success

The Academy of Certified Archivists held a coffee at the annual meeting of the Society of Southwest Archivists May 30 in Galveston, Texas. Its purpose was to discuss the certification maintenance process. Participants exchanged tips for completing the recertification

forms and gained insights into the perspectives of petition reviewers.

Armed with coffee, juice, and an array of Danishes and other pastries, **CINDY SMOLOVIK**, Dallas City Archives, and **ROBERT SHERER**, Tulane University Archivist, led the discussion.

Cindy and Rob are members of the ACA's Certification Maintenance Committee. They each have personally reviewed dozens of recertification petitions and freely shared with the participants their insights into the petition process.

CHARLES SCHULTZ, ACA vice-president/president-elect, and **LEON MILLER**, ACA's Regent for Outreach, were also present to answer questions and learn from the comments and suggestions of everyone attending.

Galveston is about an hour from Houston, home of the world's largest ARMA chapter. Many of the participants were records managers interested in learning how their activities applied to the recertification process. Other questions concerned the overall role of continuing education in the certification

maintenance process, the level of detail necessary for different sections of the petition, and suggestions for next year's petition process.

Rob and Cindy emphasized the need for petitions to include enough detail for reviewers to understand the archival component of the petitioner's activities. While the ACA will grant some recertification credit for related activities (such as records management, historical, or anthropological activities), petitions should describe how the activity relates to archival work.

This is especially true for programs or workshops whose titles may not fully describe the content of the event. Petitioners should always feel free to describe with a sentence or two

how an activity relates to the field of archives if they think something may be unclear.

The Academy of Certified Archivists thanks **FAYE PHILLIPS**, chair of SSA's Program Committee, and the members of her committee for permitting and encouraging this event. We also wish to extend special thanks to **SHELLY KELLEY**, **CASEY GREENE** and the members of the SAA Local Arrangements Committee for the truly excellent and generous local arrangements.

Cindy, Rob, Faye, Shelly, Casey, and others made the first ACA regional coffee a success. We look forward to hosting similar events at other regional conferences. If you would like to help host an ACA coffee at your meeting, please contact us.

We look forward to hosting similar events at other regional conferences. If you would like to help host an ACA coffee at your meeting, please contact us.

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Certified Archivists are leaders in the profession

ALBIN WAGNER, Chief, New Jersey Bureau of Records Management and a member of the ACA Outreach Committee, is chair of the new ARMA Archives Industry Specific Group (ISG).

After passing the archival certification examination as a member of the ACA Class of 1996, **BRENDA BILLIPS SQUARE**, Amistad Research Center, New Orleans, was promoted to Head of Reference and Archives.

PAMELA HACKBART-DEAN, assistant department head of the Russell Library and a member of the ACA Outreach Committee, was recently elected president of the Society of Georgia Archivists.

The National Park Service has announced the election of Dr.

FRED STIELOW as the initial Secretary of the newly forming Federal Commission for the Mary McLeod Bethune National Historic Site. Fred is head of the Mid-Hudson Library System and ACA Regent for Examination Administration. Secretary of the Interior Bruce Babbitt nominated him because of Fred's long professional involvement with minority issues and a national reputation for developing automation and documentary heritage programs.

Georgia Governor Zell Miller recently recognized the Troup County Historical Society and Archives with a Governor's Award in the Humanities. The award honors humanities leadership. **KAYE L. MINCHEW**, Troup County Archives Director, is a past Regent of the

Academy of Certified Archivists.

ROBERT SHERER, Tulane University Archivist, New Orleans, and a member of the ACA Certification Maintenance Committee, is the new president of the Louisiana Archives and Manuscripts Association.

MARIE ALLEN, past ACA Regent for Examination Development, is the new president of the National Association of Government Archivists and Records Administrators.

BRADY BANTA, formerly archivist for the Louisiana State University Medical School, Shreveport, and a member of the ACA's Examination Development Committee, is the new head of Special Collections at the Arkansas State University, Jonesboro.

Late news: thirty-eight persons have registered to take the 1997 archival certification examination, an almost twenty percent increase over last year.

From
The Melville Press

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Recertification underway

As this issue went to press we were still receiving recertification petitions. Preliminary returns indicate strong support for certification maintenance. We look forward to bringing you the final results in our next issue. Meanwhile, Certification Maintenance Committee members are reviewing every petition, assigning credits, and tallying results. That is a detailed, time-consuming process and we appreciate their hard work.

Mid-year board meeting

In April, the ACA Board of Regents met in Denver for its mid-year deliberations. The board:

- heard a report on the sound financial position of ACA (see page 7)

- created a sub-committee on employer outreach

- approved a mission statement (right)

- formed a task force to update the ACA membership database

- agreed the Exam Application Review Subcommittee include the Regent for Exam Administration, Regent for Nominations and the Vice President

- learned of the expansion of the exam item bank

- discussed the new *Candidate Handbook* and study guide

- approved placing the *Candidate Handbook* on the ACA website to allow free access but also offer a printed version for \$10.00 with a bulk discount

- asked the Outreach Committee to investigate advertisements in the *ACA News*

- designated the vice president as ACA Membership Ombudsman (see page 1)

ACA board approves mission statement

During its mid-year meeting in April, the ACA Board of Regents reviewed and revised a proposed mission statement. After a thoughtful debate and discussion, the wording to the right was approved.

The board welcomes any comments from ACA members regarding the mission statement. Please address any concerns, suggestions or reactions to **ELIZABETH ADKINS**, Regent for Nominations. You can contact Elizabeth at:

eadkins.ford@e-mail.com
fx:(313) 248-4921

or at the following address:

Ford Motor Company
Archives
Schaefer Court, Suite 180
14441 Rotunda Drive
Dearborn, MI 48120

The Academy of Certified Archivists (ACA) supports and promotes the highest level of professional archival practice. The ACA takes a leadership role by defining the knowledge and abilities necessary to be an archivist. We achieve our mission by certifying archivists, ensuring professional archival standards, and promoting the employment of certified archivists.

UNDO—In the last issue we stated Bert Rhoads led last year's Citizen's Ambassador tour to Russia and Poland. The actual tour leader was Bob Warner. We regret the error.

Is your contact information correct? To help us make the ACA database as accurate as possible, please examine your address label and alert our secretariat (518-463-8644) if any of your information needs updating.

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Victor victorious: ACA election results just in

*Running for
office is a
commitment to
the profession.
Thank you to
everyone who so
graciously let
their name be
placed on the
ACA ballot.*

Vice-President: SUSAN BOX, C.A., Corporate Archivist, American International Group, New York. Susan is active in both the ICA Business and Labor Section and SAA's Business Archives Section.

Treasurer: JAMES B. BYERS, C.A., Assistant Director for Archival Programs, Smithsonian Institution. Jim has been with the Smithsonian since 1989 and previously held several positions in NARA.

Secretary: BONNIE HARDWICK, C.A., Curator, Bancroft Collection, University of California, Berkeley. She has been active in SAA and is a past president of the Society of California Archivists.

Regent for Exam Administration: BECKY HAGLUND TOUSEY, C.A., Archives Manager, Kraft Foods. Becky is active in SAA and MAC and is a former NHPRC Fellow.

Regent for Certification Maintenance: MICHAEL E. HOLLAND, C.A.,

Director, University and University System Archives, University of Missouri-Columbia. Michael is active in ARMA, a past president of the Northwest Archivists, and a recipient of the David B. Gracy II award.

Nominating Committee: MARY WOLFSKILL, C.A., Head, Reference and Reader Services, Library of Congress Manuscript Division. A leader in SAA and MARAC, Mary has been a council member of the Society for History in the Federal Government.