



ACA News

The Newsletter of the Academy of Certified Archivists Issue 104 Spring 2019

President's Message

Todd Welch, CA
Utah State University
Merrill-Cazier Library
Logan, UT



Dear Academy Members:

I wanted to take this opportunity to share the latest progress towards implementing initiatives from the ACA Strategic Plan. The Board of Regents had a productive mid-winter meeting in Atlanta. The Mission, Vision, and Value Statements task force presented and the Board supported presenting the Mission Statement to the membership at this summer's business meeting for formal consideration and incorporation into the bylaws. In addition, another task force completed a review and forwarded a recommendation that would create a new Regent for Member Services. This new position would inherit some of the existing inward-focused, member-based tasks currently assigned to the Regent for Outreach. We believe that the new Regent will improve the Academy's communication with and responsiveness to ACA membership. Both of these initiatives are directly linked to the ACA Strategic Plan and will require amending the ACA Bylaws. We also are recommending changes to increase membership participation by allowing for electronic voting when introducing proposed amendments to the bylaws. Currently, amendments can only be approved by an in-person vote of the members attending the annual business meeting. All of these proposed amendments are described in this issue of the newsletter and more information will be distributed in email blasts before we meet in Austin.

The Board also began formal planning and budgeting for the Academy's 30th anniversary celebration for our Austin meeting. We will be providing more details this spring, but we have selected the Briscoe Center as

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President's Message *(continued from previous page)*
the venue for the celebration. You can reserve your spot for the event when registering for SAA's annual meeting. We plan on providing food, drink, and a short program to commemorate the Academy's achievement.

Lastly, I would like to extend congratulations to Louis Jones, CA for his recent election as a Fellow to the Society of American Archivists. This is a great honor for an outstanding individual who has served the Academy with distinction. Way to go Louis!! Joining Louis as newly awarded SAA Fellows are Terry Baxter, CA and Cheryl Stadel-Bevans, CA.

The Academy Moves Forward to Create Regent for Member Services

At the Mid-Winter Meeting, the ACA Board of Regents approved a motion to put before the membership for the creation of a new Regent for Member Services, who will be an equal member of the

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ACA Officers

President (2017-March 2019)	Todd Welch, CA Utah State University Merrill-Cazier Library Logan, UT
Vice President/ President-Elect (2018-2020)	Timothy A. Slavin, CA Division of Historical and Cultural Affairs Dover, DE
Treasurer (2018-2020)	Gerrienne Schaad, CA Florida Southern College Lakeland, FL
Secretary (2015-2019)	Emily Dominick, CA University of Washington Libraries Special Collections, Allen Library Seattle, Washington
Regent for Examination Administration (2017-2019)	Daria Labinsky, CA Jimmy Carter Presidential Library Atlanta, GA
Regent for Examination Development (2018-2020)	Jane Zhang, CA Catholic University of America Department of Library of Information Science Washington, DC
Regent for Certification Maintenance (2017-2019)	Stephanie B. Malmros, CA Briscoe Center for American History The University of Texas at Austin Austin, TX
Regent for Outreach (2018-2020)	Dara Baker, CA National Archives and Records Administration College Park, MD
Immediate Past President & Re- gent for Nominations (2017-2019)	Louis E. Jones, CA, Ph.D. Wayne State University Walter P. Reuther Library Detroit, Michigan



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Contact information for the Officers and Regents is available on the ACA website:
www.certifiedarchivists.org/about-us/officers.html



From the Immediate Past President & Regent for Nominations

Louis E. Jones, CA, Ph.D.
Wayne State University
Walter P. Reuther Library
Detroit, Michigan

The Academy Moves forward to Establish Mission, Values and Vision Statements

The Academy of Certified Archivists is poised to make a change to the way it projects itself for the benefit of its members, leadership, and other stakeholders. Those changes, which comprise the addition of mission, values and vision statements, are intended to chart a more directed future.

Since one of these changes involve a modification to the organization's bylaws, it is now necessary for the Academy's membership to vote for these changes. This vote will take place at the organization's August business meeting, to be held on Sunday, August 4, 2019 in Austin, TX, coinciding with this year's annual meeting of the Society of American Archivists. As the bylaws require that the membership is given at least a 15-day notice before voting on a bylaw change, this column will serve as an opportunity for the membership to review the proposed change in time to offer comments, ideas for modifications or vote for the amendment in its current form.

For those who have read the pages of *ACA News* in the past year, the change will not be surprising. In particular, we are planning to replace the Academy's "purpose," as outlined in the bylaws, with a mission statement and to propose five values statements and one vision statement for membership review. Fortunately, many members assisted in this effort by completing a survey providing feedback to proposed mission, values and vision statements that a task force prepared for

that purpose. That task force, comprised of Lee Miller, CA, Michael Barera, CA and myself, revised the statements it had drafted based on the feedback it received from many of you. The board made additional revisions at its mid winter meeting this past March. On behalf of the task force, we thank those members who responded to the survey and, in the process, made our final product a stronger one. We also thank the board for the comments and support it has provided through this process.

The following represents the proposed mission statement as a replacement to "Section 2. Purposes" of the bylaws which also follows:

"Mission statement: The Academy of Certified Archivists provides independent verification of archival knowledge, skills, and abilities through its examination and recertification processes, which benefits archivists, the profession, and its stakeholders."

"Section 2. Purposes. The purposes of the Corporation are to;

- Develop and administer a program of certification and certification maintenance for archivists in the United States and internationally.
- Increase knowledge of archival certification and its benefits within and outside the archival profession.
- Promote among archivists the attainment of a high level of professional knowledge."

The importance of a mission statement notwithstanding, the statements task force, with the support of the Academy's board and feedback from its membership, devised the following values and vision statements in coordination with the proposed mission statement. Those proposed values and vision statements are as follows:

Values statements: The Academy of Certified Archivists values:

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From the Immediate Past President (*continued from previous page*)

the role of certification and recertification in promoting career advancement, professional development, service, and leadership throughout the archival profession;

an examination based on the principles of scientific testing, upheld by legal precedent, and directed by archival expertise;

greater knowledge about the purpose of archival certification;

the transparency of its functions and the accountability of its leadership; and

prompt and effective communication among its leadership, secretariat, and members

Vision Statement: To enhance awareness, participation, and trust in the archival profession by independently verifying archival knowledge, skills, and abilities while nurturing a more vibrant, inclusive, and engaged organization.

Proposed Steps to be Taken Subsequently: Beyond the acceptance of these proposed statements, the task force envisions that the Board supports the following:

- Place these statements on the “About Page” of the Academy’s website;
- Create hotlinks from the mission statement as it exists within the bylaws to that same mission statement that resides as part of the page with the other statements and vice versa so that our audience can better see the different contexts in which the mission statement exists;
- Have the Academy convene a committee to review the values and vision statements every three years for possible changes in order to ensure that they are consistent with the then

current thinking of the Academy;

- Create a hotlink from values statement #2 to an article that more fully details the meaning of that value, given the importance of that value and need to more fully flesh out its meaning;
- Encourage authors of columns in the *ACA News* and elsewhere to find ways to closely associate the substance of their columns and other writings to one or more of the statements;
- To encourage the leadership to consider these statements when deliberating the management and direction of the organization;
- Encourage the Academy to continue supporting those of its members in obtaining jobs by posting job listings where certification is required or preferred and creating an area (or areas) on the Academy’s website where members can promote themselves for the purposes of employment and promotion. (This is important because if we decide to adopt that value indicating that the Academy values “the role of certification and recertification in promoting career advancement, professional development, service, and leadership throughout the archival profession,” then we must offer something that, as the statement says, promotes “career advancement”). This is an example of how the Academy must show how a value reflects something it is actually doing);
- In general, we should create hotlinks to and from the different points within these statements in order to show how they are connected to who we are and what we see ourselves as being. In a word, we want to promote our identity and brand whenever and however possible. These statements will al-

From the Immediate Past President *(continued from previous page)*

low us to do that in a more focused way.

Again, the board intends to place a motion on the floor during the August business meeting to propose a change to the bylaws. That motion follows:

Motion Before the Academy's Members:

As per "Article XII. Amendments to By-Laws," in the Academy of Certified Archivists By-Laws, the board moves that the membership amend the by-laws by replacing the current "Section 2" of the by-laws with the mission statement listed above and that that mission statement, in addition to the values and vision statements listed above, comprise the mission, values and vision statements for the Academy of Certified Archi-

vist and that a committee is convened every three years to review the values and vision statements for any possible revisions and/or consider different ways to utilize these statements in the furtherance of the organization's values and vision.

Regent for Member Services *(continued from page 2)*

Board with the Regent for Outreach. The idea of having a fully outward facing Regent for Outreach and a member-focused Regent for Member Services supports both the goal of increasing member engagement and lightening the load for the Regent for Outreach as ACA continues to grow in the future.

The language for change to the by-laws for membership to review the proposed change in time to offer comments, ideas for modifications or vote for the amendment in its current form will be provided to membership within the 15-day review requirement and be voted on at the August business meeting, to be held on Sunday, August 4, 2019 in Austin, TX.

Proposed Changes to the ACA Bylaws

ARTICLE V. MEETINGS OF MEMBERS

Section 4. Notice of Meetings. Written or printed notice stating the place, day and hour of any meeting of members shall be delivered, either personally or by electronic mail ~~mail~~, to each member entitled to vote at such meeting, not less than 30 days before the date of such meeting, by or at the direction of the President, or the Secretary, or the officers or persons calling the meeting. In the case of a special meeting or when required by statute or by these by-laws, the purpose for which the meeting is called shall be stated in the notice. ~~If mailed, the notice of a meeting shall be deemed to be delivered when deposited in the United States mail addressed to the members at his or her address as it appears on the records of the Corporation, with postage thereon prepaid.~~ Any member may waive notice of any meeting.

ARTICLE VI. BOARD OF REGENTS

Section 3. Composition. The number of Regents shall be nine: President, Vice-President, Secretary, Treasurer, Regent for Examination Development, Regent for Examination Administration, Regent for Certification Maintenance, Regent for Member Services, Regent for Outreach, and Regent for Nominations.

ARTICLE VI. BOARD OF REGENTS

Section 4. Election and Tenure. The Vice-President shall be elected each year, shall take office at the conclusion of the annual meeting following the election, and shall serve one (1) year as Vice-President. The Vice-President shall automatically become President at the conclusion of the annual meeting and shall serve one

(continued on following page)

Proposed Changes to the ACA Bylaws (continued from previous page)

(1) year as President. The President shall automatically become regent for Nominations at the conclusion of the annual meeting and shall serve one (1) year as Regent for Nominations.

The Secretary, Treasurer, Regent for Examination Development, Regent for Examination Administration, Regent for Certification Maintenance, Regent for Member Services, and Regent for Outreach each shall be elected to serve a term of two (2) years and shall take office at the conclusion of the annual meeting following the election. Elections shall be staggered in accordance with the schedule established by Article XIV of these By-Laws.

Section 5. Qualifications. Any member of the Academy of Certified Archivists may be elected to serve as an officer or Regent of the Academy, except that no individual may serve more than two consecutive terms of office as either Secretary, Treasurer, Regent for Examination Development, Regent for Examination Administration, Regent for Certification Maintenance, Regent for Member Services, or Regent for Outreach, whether in the same or different positions and except that the Regent for Nominations may not immediately serve again as Vice-President.

ARTICLE VI. BOARD OF REGENTS

Section 17. Notice. Notice of any special meeting of the Board shall be given at least ten days previous thereto by written notice delivered to each regent personally or sent by ~~United States~~ electronic mail. ~~If mailed, the notice of a meeting shall be deemed to be delivered when deposited in the United States mail addressed to the regent at his or her address as it appears in the records of the Corporation, with postage thereon prepaid.~~ Any Regent may waive notice of any meeting.

ARTICLE XII. AMENDMENTS TO BY-LAWS

These by-laws may be altered, amended or repealed and new by-laws may be adopted by a majority of the membership voting in an electronic medium or present at any regular meeting or at any special meeting of the Corporation, provided that at least fifteen days' written notice is given of intention to alter, amend or repeal and to adopt new by-laws at such meeting.



Mark your calendars! The Academy of Certified Archivists marks our 30th Anniversary with a special celebration on Saturday evening, August 3rd 2019 at the The Dolph Briscoe Center for American History, The University of Texas at Austin. Buses will be provided and the event will be catered (more details to follow). Celebrate and remember 30 years of ACA, then join us for the business meeting on Sunday, August 4 at noon as we vote on several important items to start our next 30 years.

We're changing things up a bit this year hosting both an Anniversary event and our business meeting and hope you plan to join us for both. This year's business meeting will be a bring-your-own lunch Sunday August 4 at noon. We'll be making spaces online and at the anniversary reception for you **to share** your memories and experiences covering the past 30 years for those who just joined us in 2018 to those from our Class of 1989.

From the Regent for Outreach

Dara Baker, CA
Fishkill, NY



It's been a busy early spring as we head deeper into Archives Conference season. Thanks to the Board Members Louis Jones and Daria Labinsky and our ACA volunteers who staffed our outreach table at this year's Midwest Archives Conference in Detroit, Michigan, April 3-6. The next week, ACA proudly helped sponsor the Mid-Atlantic Regional Archives Conference plenary session speaker, Samip Mallick of the South Asian American Digital Archive. In the next few months you'll be seeing calls for volunteers to staff the table at the joint Society of Southwest Archivists/Conference of Inter-Mountain Archivists (SSA/CIMA) conference in Tucson, Arizona and the annual Society of American Archivists Conference in Austin, Texas. ACA is lending support to the Northwest Archivists conference in Bozeman, Montana. And thanks to the Society of Indiana Archivists, where we'll be sending some brochures. I'd love to hear from you what other ways you'd like to connect with ACA this year!

As we get closer to our deadlines for submitting for this year's recertification by petition and to register for the exam (May 31, 2019 at 11:59pm Eastern Time), I'd like to remind you of the three awards offered by ACA. This year, ACA is offering two Travel Assistance Awards to prospective Certified Archivists. To those who receive awards, ACA will reimburse up to \$200 in travel expenses and lodging expenses to and from the closest exam site to the test-taker's home and waive the \$50.00 exam fee. Current CAs in good standing should consider applying for the Legacy Travel Award, an award up to \$750.00 to assist an Academy member in good standing with travel and lodging expenses related to attending the annual Academy business meeting. Applications for the awards are

due May 31, 2019 at 11:59pm Eastern time. To learn more about the awards and how to apply: <https://www.certifiedarchivists.org/members-area/legacy-travel-award/>


We're gearing up to celebrate 30 years of the Academy of Certified Archivists this year. A new anniversary logo will be added to the ACA Store and you'll see it on ACA advertising for the rest of the year. ACA is hosting a celebration at the annual Society of American Archivists meeting in Austin, Texas that we hope you can attend. We'll be making spaces online and at the anniversary reception for you to tell share your memories and experiences covering the past 30 years for those who just joined us in 2018 to those from our Class of 1989.

As always, feel free to contact me with questions, comments or suggestions at outreach@certifiedarchivists.org

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From the Treasurer
Gerianne Schaad, CA
Florida Southern College
Lakeland, FL

Midway through the year I am happy to report that the Academy’s financial assets are in good condition. The market is currently stable.

This is a list of all of the Academy of Certified Archivists' financial assets.

Checking and PayPal Acct	\$ 43,752.73
MM Savings	\$ 30,615.72
<u>Sub-total of assets held at Pioneer Bank/PayPal:</u>	\$ 74,368.45
Investment Reserve:	
T. Rowe Price	\$ 58,263.57
The Vanguard Group	\$ 45,529.43
<u>Sub-total of assets invested in mutual funds:</u>	\$ 103,793.00
Total ACA Assets as of March 31, 2019:	\$178,161.45
Sub-total of assets held at Pioneer Bank/PayPal as of June 30, 2018:	\$ 59,829.99
Sub-total of assets invested in mutual funds as of June 30, 2018:	\$ 98,735.66
Total ACA Assets as of June 30, 2018:	\$158,565.65

2019 Slate of Candidates

Candidates were asked to respond to the question, “Why do you want to serve ACA in a leadership capacity and what do you think you can contribute to the organization by serving in the position that you are running for?”

Candidates for Vice President/ President Elect

Mary Beth Herkert, CRM, CA

Professional Experience

Oregon State Archives: State Archivist, December 2005-present. Director of the Oregon Kid Governor Program, 2017-present; Manager Records Management Unit, 1995-2005. Records Manager, 1993-1995. Supervisor, Arrangement and Description, 1988-1993; Archivist, 1985-1988. **University of Oregon Special Collections:** Archivist, 1984-1985. **New York State Archives:** State Archives Law Project, National Association of State Archives and Records Administrators, State University of New York at Albany Internship Program, January 1984-May 1984. Archival Assistant, State University of New York at Albany Internship Program, January 1983-May 1983.

Education

State University of New York at Albany: Master of Arts in History (1984); Ball State University, Muncie, Indiana: Bachelor of Science in Anthropology and History (1982).

Professional Activities

Certified Archivist (CA – since 2009); Certified Records Manager (CRM) – since 1989; Oregon Project Management Associate (OPMA) – 1999

State Historic Records Advisory Board Director; President, Portland Archdiocesan Historical Commission; San Jose State University - Archival/Records



Tomaro Taylor, CA

Professional Experience:

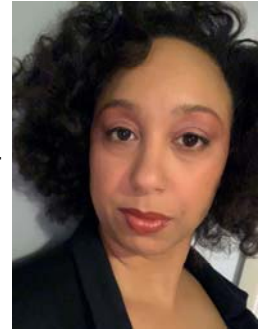
Head of Special Collections; University of South Florida Libraries Tampa: 2019-Present. Librarian and Archivist; University of South Florida Tampa Library and Louis de la Parte Florida Mental Health Institute Research Library: 2003-2018.

Education:

Master of Arts in American Studies, University of South Florida: 2016. Master of Arts in Library and Information Science, University of South Florida: 2002.

Professional Activities:

Academy of Certified Archivists: Member, 2005-present; Ex officio to the Role Delineation Task Force, 2013-2014; Regent for Examination Development, 2012-2016; Petition Review Team member, 2011-2012; Exam Development Committee member, 2009-2012. Society of American Archivists: DAS exam co-manager, 2019-present; Mentor, 2013-2015; Chair of Student Program Subcommittee, 2011-2012; Society of Florida Archivists: Review Editor for the *Society of Florida Archivists Journal*, 2018-present; Chair of Bylaws Committee, 2015-2016; Chair of Nominating Committee, 2014-2016; President, 2012-2014; Vice President, 2010-2012.



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Mary Beth Herkert *(continued from previous page)*

Management Career Pathway Program Advisory Committee; San Jose State University – informatics Advisory Board; NAGARA – Immediate Past President, President, Board Member, Program Committee, Local Arrangements; Society of American Archivists (SAA); ARMA International: The Association for Information Management Professionals; Association for Information and Image Management (AIIM); Northwest Archivists (NWA) – past Board Member - Oregon Representative and Secretary-Treasurer;

ANSI/ARMA 18-2011 Implications of Web-Based, Collaborative Technologies in Records Management; ARMA – Using Social Media in Organizations; ANSI/AIIM C18 Standards Committee for Quality Microfilm; ERMS Community of Practice – Chair May-December 2007; IPER (Intergovernmental Preparedness for Essential Records) Project, 2008-2010; NARA’s Knowledge Management Transfer Committee, 2004; Statewide Unified Messaging Action Committee, 2001; Statewide Enterprise Standards Committee, 2000; Interagency E-mail Management Task Force, 1996; RLIN Steering Committee Chair and participant in the appraisal and descriptive standards working groups

Why do you want to serve ACA in a leadership capacity and what do you think you can contribute to the organization by serving in the position that you are running for?

Although I am entering the twilight phase of my career, I feel that I still have a lot to give to this profession. I have worked in a variety of capacities and settings including universities, special collections, religious and government archives and have served on the boards of Northwest Archivists and NAGARA.

If I am elected to a leadership position in ACA, I would like to work with others on the board and in the profession to see what we can do to encourage all archivists to certify. In addition, we are at a critical

juncture in the profession – being relevant in the 21st Century and recruiting “new blood” to the profession by bridging the gap between preserving history and being proactive information brokers.

Tomaro Taylor *(continued from previous page)*

Why do you want to serve ACA in a leadership capacity, and what do you think you can contribute to the organization by serving in the position you’re running for?

Since joining the ACA in 2005, I have consistently demonstrated my commitment to our organization. What began as a small, but vital, role proctoring a certification exam has evolved into roughly 10 years of volunteer service. Serving as Vice President/President-Elect is my next opportunity to effectively support the ACA and its membership and advance its mission and goals.

I believe in the ACA’s purpose, and I support the community of ACA members and affiliated archivists who strive to uphold the standards, value, and integrity of professional archival certification. As Vice President/President-Elect, I will work to strategically advance the ACA and secure our future as a healthy and sustainable organization. I will also work to identify and expand opportunities for our members to deepen their engagement with ACA, while also promoting and ensuring that our organization is an inclusive and supportive body that works cohesively for the betterment of our profession.

I bring a record of successful leadership to this position and an undeniable drive to help others succeed. My contributions extend from the belief that our organizational strength is not in numbers alone but in each and every individual who comprises those numbers and what they bring to the Academy.

Candidates for Secretary

Marie Force, CA

Professional Experience:

Archives Director; Delta Flight Museum: 2014-present. Archives Manager; Delta Flight Museum: 2003-2014. Co-Curator of “Boeing 767 The Spirit of Delta” Exhibition; Association for State and Local History Award of Merit to Delta Flight Museum: 2008. Archivist; Delta Flight Museum: 1998-2003. Research and Editorial Assistant; Chadwyck-Healey: 1995-1997

Education:

Master of American Studies, George Washington University: 1997. Master of Science in Library and Information Science, Southern Connecticut State University: 2007. Bachelor of Arts in History and English, Berry College: 1993

Professional Activities:

Academy of Certified Archivists: Member, 2000-present. Society of American Archivists: Business Archives Section Secretary, 2017; Member, 1999-present. Society of Georgia Archivists: Past President/Nominating Chair, 2013; President, 2012; Vice President/Membership Chair, 2011; Secretary, 2007-2010; Scholarship Committee, 2009; Georgia Archives Month Committee, 2006-2009; Member, 1999-present.

“Why do you want to serve ACA in a leadership capacity and what do you think you can contribute to the organization by serving in the position that you are running for?”

The Academy of Certified Archivists has served as an invaluable resource for me for almost 20 years,



Matt Gorzalski, CA

Professional Experience:

University Archivist; Southern Illinois University Carbondale: 2012-present. Archivist; The History Center (Diboll, TX): 2010-2012. Project Archivist; Kansas Historical Society: 2008-2010.

Education:

Master of Library and Information Science, University of Pittsburgh, 2008. Bachelor of Arts in History, Indiana University of Pennsylvania, 2007.

Professional Activities:

Academy of Certified Archivists: Member, 2010-present. Society of American Archivists: Member, 2007-present; Chair and Vice Chair of Membership Committee, 2016-2018; Chair of Career Center Subcommittee, 2015-2016; Chair of Key Contacts Subcommittee, 2014-2015; Key Contact for Greater Illinois, 2013; Chair and Vice Chair of Collection Management Tools Section, 2014-2016. Midwest Archives Conference: Member, 2010-present; Chair of Membership Committee, 2017-present; State Representative for Greater Illinois, 2013-2017; Program Committee for Annual Meeting, 2015. ArchivesSpace Technical Advisory Council, member, 2015-2016. Society of Southwest Archivists: Member, 2010-2012. Texas State Historical Association: Member, 2010-2012. East Texas Historical Association: Member, 2010-2012. Kansas City Area Archivists: Member, 2009-2010.

“Why do you want to serve ACA in a leadership capacity and what do you think you can



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and I welcome the opportunity to give back and support this organization.

In 1998, I began working with the Delta Air Lines Corporate Archives, the largest – and growing! – archives of the active U.S. airlines. I was a recent graduate student learning on the job and I worked as a “lone arranger” for many of those early years. Today, I am Archives Director at the Delta Flight Museum in Atlanta, and I manage both the non-profit museum’s collections and Delta’s corporate archives. Studying for the ACA examination in 2000 gave me the professional standards and confidence I needed to move forward in this field.

To the position of ACA Secretary, I bring five years of experience serving as secretaries for the SAA Business Archives Section and the Society of Georgia Archivists (SGA). I take concise and accurate meeting minutes and know how to report the proceedings of annual meetings. As a former SGA President (2012), I also bring experience in working together with colleagues toward mutual goals to maintain and improve an organization. I have a passion to communicate information and engage all members of an organization. I look forward to bringing this same enthusiasm and experience to ACA!

Matt Gorzalski, CA *(continued from previous page)*
contribute to the organization by serving in the position that you are running for?”

I would like to serve the ACA in a leadership capacity because I value the organization’s purpose of credentialing professional archivists. Obtaining and maintaining certification requires active participation in the profession, and certified archivists are therefore equipped with current professional knowledge and skills for optimal service to their constituencies. My responsibilities in previous and current service positions make me a strong candidate for ACA Secretary. The secretary’s primary duties are recording minutes, sending notices, and responsibility for the ACA archives. I have recorded minutes and distributed notices in my chair and vice chair roles in the Society of American Archivists. As chair of the Midwest Archives Conference membership committee, I schedule and disseminate notices as a part of the annual membership renewal campaign and solicitation of Emeritus Membership Award nominations. I also send requests for MAC Newsletter content in adherence with the editor’s schedule. I am confident I can perform the secretary duties and contribute reliability and leadership to help the ACA fulfill its mission.

Candidates for Nominating Committee**Michael Barera, CA****Professional Experience:**

University and Labor Archivist, University of Texas at Arlington, April 2019-present; Archivist, Texas A&M University-Commerce, June 2015-March 2019



Education: Master of Science in Information in Archives and Records Management and Preservation of Information, University of Michigan, 2014;

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Mary McRobinson, CA**Professional Experience:**

University Archivist; Willamette University: 2006-present. Head of Arrangement and Description; Richard B. Russell Library for Political Research and Studies at the University of Georgia, Athens: 2001-2006. Processing Archivist; Richard B. Russell Library



Michael Barera, (continued from previous page)

Bachelor of Arts in History, University of Michigan, 2012

Professional Activities:

Academy of Certified Archivists: ACA Mission, Values and Vision Statements Task Force member, July 2017-present, ACA / Students and New Archives Professionals Section liaison, January 2017-March 2019, ACA member, 2016-present; Society of Southwest Archivists: member, June 2015-present; Society of American Archivists, member, January 2014-present; Publications: "Take This, It's Free!", September/October 2018, *Archival Outlook*; "Take This, It's Free: Public Domain Clearance Project at A&M-Commerce Libraries", May 2018, *The Southwestern Archivist*; Presentations: "Becoming a Wikibrarian" Wikipedia presentation, "Take This, It's Free" public domain clearance project presentation, April 2018, Texas Library Association Annual Conference, Dallas; Open Access Week Wikipedia presentation, October 2017, University of Texas at Arlington

Why do you want to serve ACA in a leadership capacity and what do you think you can contribute to the organization by serving in the position that you are running for?

I would like to serve the Academy of Certified Archivists in a leadership capacity in order to start giving back to the profession, to help strengthen the ACA, and to continue my development as a young professional in the field. Firstly, as I reach five years since graduation and three years since becoming a Certified Archivist this year, I believe that now is the time to start giving back to the profession substantively, and serving on the ACA's Nominating Committee would be a great way to do that. Secondly, and related to this, I believe that as a CA I have a responsibility to help strengthen

Mary McRobinson (continued from previous page)

for Political Research and Studies at the University of Georgia: 2000-2001. Ann Richards Project Archivist; Dolph Briscoe Center for American History at the University of Texas, Austin: 1999-2000.

Education:

Master of Business Administration, Willamette University: Expected August 2019. Master of Library and Information Science, University of Texas, Austin: 1999. Bachelor of Arts in History, University of Nebraska, Omaha: 1995.

Professional Activities:

Academy of Certified Archivists: Member, 2006-present. Northwest Archivists: Member, 2006-present; President, 2017-2018; Vice President/President Elect, 2016-2017; Treasurer, 2009-2013. Northwest Digital Archives: Chair, Interface and Usability Design Working Group, 2012-2013; Steering Team, 2007-2009. Oregon State Historical Records Advisory Board: Member, 2009-2015. Society of American Archivists: Member, Congressional Papers Roundtable Steering Committee, 2006-2008.

Why do you want to serve ACA in a leadership capacity and what do you think you can contribute to the organization by serving in the position that you are running for?

I have proudly displayed the initials "CA" after my name since earning the credential in 2005. To me the certification represents a strong commitment to continued professional growth and signals to those inside and outside the archival community that I remain current in the competencies that define our profession. An organization is only as strong as its people and the ACA has been fortunate to have dedicated professionals working on behalf of

(continued on page 15)

Candidates for Regent for Certification Maintenance

Stephanie Bayless, CA

Professional Experience:

Director, National Archives at San Francisco: 2016-Present. Archivist and Assistant Manager, Manuscripts Division, Butler Center for Arkansas Studies: 2009-2016. Archival Assistant, Butler Center for Arkansas Studies: 2007-2009.



Education:

Master of Arts in Public History, University of Arkansas at Little Rock: 2008. Bachelor of Arts in History, University of Arkansas at Little Rock: 2005.

Professional Activities:

Academy of Certified Archivists: Member, 2010-Present; Petition Review Team Member, 2015, Team Leader, 2016-2017. Society of American Archivists: Waldo Gifford Leland Award Subcommittee, 2017-2020 (Chair, 2019-2020); Government Records Section Steering Committee, 2018-2020 (Chair, 2019-2020); Harold T. Pinkett Minority Student Award Subcommittee, 2015-2016; Women's Collections Roundtable, Vice Chair, 2013-2014, Chair, 2014-2015. Archival Innovator Award Subcommittee, 2012-2014 (Chair, 2013-2014); Key Contact for Arkansas, 2012-2016. Society of California Archivists: Awards Committee, 2018-Present; Publications Committee, 2016-Present; Program Committee, 2018. Society of Southwest Archivists: Board Member, 2015-2017; Publications Committee, Arkansas Liaison, 2014-2016; Site Selection Committee, 2013-2017; Professional Development Committee, 2013-2015; Annual Meeting Local Arrangements Committee

(continued on following page)

Michelle Sayers, CA

Professional Experience:

Team leader, Archives Processing Team; Church History Library of The Church of Jesus Christ of Latter-day Saints: 2018-Present. Archivist; Church History Library of The Church of Jesus Christ of Latter-day Saints: 2012-2018. Graduate Archives Assistant; Utah American Indian Digital Archive, University of Utah: 2008-2010



Education:

Master of Arts in History, University of Utah: 2010.

Bachelor of Arts in History, Hollins University: 2007.

Professional Activities:

Academy of Certified Archivists: Member, 2016-present; Society of American Archivists: Program Committee, 2019; Society of American Archivists: Graduate Student Program Sub-Committee Chair, 2019; Society of American Archivists: Secretary of Archives of Religious Collections Section, 2018-2019; Conference of Intermountain Archivists: Education Committee, 2018-2019; Conference of Intermountain Archivists: Local Arrangements Committee, 2018.

Why do you want to serve ACA in a leadership capacity and what do you think you can contribute to the organization by

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Michael Barera, *(continued from page 13)*

and sustain ACA and not just benefit from having the credential on my resume, and again I believe I can do this by serving on this committee. Finally, as a young professional and a member of ACA, I believe that this opportunity would help me further develop my knowledge, skills, and abilities as an archivist and assist me with my continued professional growth and development.

I will contribute dedication, my work ethic, and attention to detail in this position. I will also contribute my perspective as a fairly recent graduate, a relatively new Certified Archivist, a graduate of an information school in the Midwest, and an archivist working in the Southwest. I believe that all of these perspectives give me insight into the value of the CA credential and perceptions of it among key groups of stakeholders who are crucial to ACA's future: new professionals recently graduated from master's programs (especially information schools), new members of ACA, archivists in the Midwest (where acceptance and perceptions of the CA credential are still relatively low but clearly growing), and archivists in the Southwest (where CA status is probably most accepted and valued).

Mary McRobinson *(continued from page 13)*

the membership. I am pleased to be asked to run for the Nominating Committee and, if elected, would do my best to recruit dedicated and innovative candidates. Selfishly, I would derive satisfaction from giving back to an organization that provides opportunities for professionals to demonstrate their competencies and that has given me much. I wouldn't have my current position without the ACA credential!. Thank you for your consideration.

Stephanie Bayless, *(continued from page 14)*

Member and Treasurer, 2011. Arkansas Women's History Institute: Board Member, 2013-2016; Treasurer, 2015-2016.

Why do you want to serve ACA in a leadership capacity and what do you think you can contribute to the organization by serving in the position that you are running for?

I am excited by the opportunity to give back to the Academy of Certified Archivists in a leadership role. I originally sought certification as a way to compliment my Public History degree - as something to "prove" that I was a qualified archivist. It was a means to an end. At that point, I viewed it as a career milestone, but didn't yet understand the full implications of the designation. Over the years, I've come to value the impact certification can have on building a sense of trust and confidence when working with the public and I appreciate the weight it carries when advocating for myself, a collection, or an institution. Now, I see certification as so much more than a stamp of approval; it is a symbol of professional responsibility.

As ACA membership grows, our certification maintenance procedures and requirements must continue to be responsive to the changing archival profession. Recertification not only shows our commitment to the future of archives, but can be a deciding factor in securing institutional support for our professional development. Throughout my career I've served on various committees, task forces, and boards for local, regional, and national archival groups, putting me in a good position to apply the knowledge learned in prior service to the activities of the ACA. Maintaining an accessible and equitable recertification process is a significant factor in the value of the Certified Archivist designation and I would be happy to build on the work done by past regents as we celebrate 30 years of certification and advocacy.

Michelle Sayers, *(continued from page 14)*

servicing in the position that you are running for?

I am thrilled to be considered to serve the ACA community as Regent for Certification Maintenance. This position offers important support to our members, since every member of the academy needs to maintain their certification. The regent must be familiar with the process and be accessible to members to make maintenance as easy as possible. As regent, I will help members understand their recertification options and make the process transparent and straightforward. I will be involved with members throughout the year, making them aware of opportunities to earn recertification points and develop professionally.

Certification is so important for our community and profession. For myself, becoming a CA changed my career, putting me on trajectory for

promotion and leadership within my institution. Certification made it possible for me to work within the larger archival community with more understanding, confidence, and knowledge, helping me broaden my experiences in archival fields foreign to my daily work, such as acquisitions and digital preservation. By maintaining my certification, I am serving in the larger profession with continued confidence because of the knowledge and skills I've gained, and I'm seeking out opportunities to better myself through professional development. These are the kind of experiences I hope to enable all members of the ACA to have through my service as regent.

This is a great time to be part of the academy. I will contribute my organizational and communication skills to help the academy move forward into the future, to understand the needs of our members and of the profession, and make sure that recertification keeps our members up to date and on the cutting edge of our work.

Candidates for Regent for Exam Administration

Rosemary Pleva Flynn,
CA

Professional Experience:

Principle Librarian and Team Lead, Library & Information Services, Energy & Environmental Research

Center; University of North Dakota: 2003–Present. Librarian; Energy & Environmental Research Center; University of North Dakota: 2002–2003. Electronic Records Project Archivists, Indiana University: 2000–2002.

Education:

Graduate Capstone Certificate in User Experience, University of Wisconsin, Madison: 2018. Archives Leadership Institute: 2008. Master of Library Sci-



ence, Indiana University: 2000. Master of Arts in Social Science, Ball State University: 1995. Bachelor of Science in History, Ball State University: 1993

Professional Activities:

Academy of Certified Archivists: Member, 2006–Present; ACA Representative, Nexus: LAB: Lead-

(continued on following page)

Trent Purdy, CA

Due to the recent birth of his first child, Trent Purdy was unable to submit information for his nomination as a candidate for Regent for Exam Administration in time for the publication of this newsletter.

Rosemary Pleva Flynn, *(continued from previous page)*

ing Across Boundaries Project Advisory Board, 2015–2017. Society of American Archivists: Member, 2000–Present; Chair, Dictionary Working Group, 2012–Present; District 8 Representative, Membership Committee, 2012–2016; Member, Standards Committee, Society of American Archivists, 2010–2014; Key Contact, North Dakota, 2008–2012; Member, Taskforce on Sections and Roundtables, 2006; Steering Committee, Electronic Records Section, Society of American Archivists, 2004–2007; Chair, Electronic Records Section, Society of American Archivists, 2003–2004; Vice-Chair/Chair-Elect, Electronic Records Section, 2002–2003; Moderator, ERECS-L Listserv, 2002–2010. Midwest Archives Conference: Co-Chair, 2010 Fall Symposium, Midwest Archives Conference, May 2009 – October 2010. ARMA: Workgroup Leader, Website Records Management Working Group, 2008–2009; Member, ARMA Glossary Revision Taskforce, 2004–2006. Also a member of AIIM, American Association of State and Local History, American Libraries Association, Mountain Plains Library Association, North Dakota Library Association, Special Libraries Association

Why do you want to serve ACA in a leadership capacity and what do you think you can contribute to the organization by serving in the position that you are running for?

I am thrilled to be a candidate for Regent for Exam Administration. It is extremely important to me to give back to professional organizations that have supported me and my development over the years. After representing ACA on the advisory board for the Nexus LAB: Leading Across Boundaries project, I am looking forward to another opportunity to serve ACA.

Working in a non-traditional archival setting,

there have been many times that my archival certification has helped me establish authority and credibility in records discussions with people who do not understand what archivists do and why we need to do it. As Regent for Exam Administration, I am looking forward to learning more about the candidates and exploring how ACA can support those candidates who may have a more unconventional path to becoming an archivist or who work in non-traditional settings. I am also looking forward to working with the rest of the Regents as we continue to create and maintain a professional identity while at the same time exploring commonalities with other information-driven professionals.



Article Published in the International Council on Archives Journal – *Comma*- Issue 2017.2

“The disconnect between archival descriptive technique and records management taxonomies” is a version of a paper presented by Walsh to the 2017 annual conference of the Association of Canadian Archivists in Ottawa, Ontario, by member G. Mark Walsh, CA, CRM.



The premise of the article is that archivists have already seen poorly organized records and developed descriptive techniques to deal with the problem that could mirror unstructured data in electronic records today. A second theme discusses data analytics in terms of the archivist’s appraisal of materials in terms of evidential and informational value, with analytics representing the latter in the electronic world.

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Comma Article, (continued from page 17)

The conclusion? Records managers today need access to a highly skilled archivist or training in archival appraisal and description in order to deal with many of the problems associated with electronic records today.

The article recently became available online for ICA members, and will be available in print in the near future.

G. Mark Walsh is the University Records Manager and Assistant Director for Records Management and IT Policy at Old Dominion University in Norfolk, Virginia.

Please send any comments, ideas, or suggestions
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